

PART III

GOVERNMENT OF PUNJAB

DEPARTMENT OF HEALTH AND FAMILY WELFARE
(Health-5 Branch)

NOTIFICATION

The 8th September, 2017

No. G.S.R.40/Const./Art.309/2017.-In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, regulating the recruitment and conditions of Service of the persons appointed to the *Punjab Health and Family Welfare, Technical (Group-'A') Service, namely :-*

RULES

- 1. Short title, commencement and application.**-(1)These rules may be called the Punjab Health and Family Welfare Technical (Group 'A') Service Rules, 2017.
 - (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
 - (3) They shall apply to the posts specified in Appendix 'A'.
- 2. Definitions.**-(1) In these rules, unless the context otherwise requires,-
 - (a) `Appendix` means an Appendix, appended to these rules ;
 - (b) `Government` means the Government of the State of Punjab in the Department of Health and Family Welfare ; and
 - (c) `Service` means the Punjab Health and Family Welfare Technical (Group-'A') Service.
- 3. Number and character of posts.**-The Service shall comprise the posts specified in Appendix 'A':

Provided that nothing in these rules shall affect the inherent right of the Government to add to or reduce the number of such posts or to create new posts with different designations and scales of pay, whether permanently or temporarily.
- 4. Appointing Authority.**- All appointments to the Service shall be made by the Government.
- 5. Method of appointment, qualifications and experience.**-(1) Appointment to the Service shall be made in the manner, as specified in Appendix 'B':

Provided that if no suitable candidate is available for appointment by promotion,

then appointment to the Service shall be made by transfer of a person holding a similar or an identical post under the State Government or Government of India.

(2) No person shall be appointed to any post in the Service, unless he possesses the qualifications and experience, as specified against that post in appendix 'B'.

(3) Appointment to the Service by promotion shall be made on the basis of seniority-cum-merit, but no person shall have any right to claim promotion on the basis of seniority alone.

6. Pay of members of the Service.- The members of the Service shall be entitled to such scales of pay, as may be authorized by the Government of Punjab in the Department of Finance from time to time. The scales of pay, at present in force, in respect of the members of the Service, are given in Appendix 'A'.

7. Discipline, punishment and appeal.- (1) In the matters of discipline, punishment and appeal, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.

(2) The authority empowered to impose penalties, as specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, in respect of the members of the Service, shall be the Government.

8. Application of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.- (1) In respect of the matters, which are not specifically provided in these rules, the members of the Service shall be governed by the provisions of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, as amended from time to time.

(2) The Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, at present in force, are contained in Appendix 'C'.

9. Repeal and saving.-The Punjab Medical and Health Department Nursing Superintendents, Matrons, Sister Tutors, Public Health Nurses (Teaching) and Nursing Sisters, Public Health Nurses, Staff Nurses and Male Nurses (State Service Class III) Rules, 1964, the Punjab Health (Nursing Service Class II) Rules, 1983 and the Punjab Health and Family Welfare (Group 'A') Service Rules, 2001, in so far as they are applicable to the members of the Service, are hereby repealed:

Provided that any order issued or any action taken under the rules so repealed, shall be deemed to have been issued or taken under the corresponding provisions of these rules.

10. Interpretation.- If any question arises as to the interpretation of these rules, the Government, in consultation with the Department of Personnel, shall decide the same.

APPENDIX 'A'

[See rules 1(3), 3 and 6]

Serial Number	Designation of the post	Number of posts			Scale of pay (Pay Band+ Grade Pay) (in Rupees)
		Permanent	Temporary	Total	
1	2	3	4	5	6
1.	Deputy Director Nursing	1	-	1	15600-39100+7600
2.	Nursing Superintendent	8	1	9	15600-39100+6600
3.	Principal Tutor	7	6	13	15600-39100+6600
4.	Vice Principal	6	-	6	15600-39100+5400
5.	State Mass Media and Education Officer	1	-	1	10300-34800+5000

APPENDIX 'B'

(See rule 5)

Serial No.	Designation of the Post	Percentage for appointment by		Method of appointment, qualifications and experience for appointment by	
		Direct Appointment	Promotion	Direct Appointment	Promotion
(1)	(2)	(3)	(4)	(5)	(6)
1.	Deputy Director - Nursing	-	Hundred percent	-	From amongst the Nursing Superintendents, who have an experience working as such for a minimum period of two years.
2	Nursing Superintendent	-	Hundred percent	-	From amongst the Matrons working under the control Director, Health Services (Family Welfare), who have an experience of working as such for a minimum period of three years.
3	Principal Tutor	-	Hundred percent	-	From amongst the Vice Principals, who have an experience of working as such for a minimum period of one year.
4	Vice Principal	-	Hundred percent	-	(i) Seventy per cent posts from amongst the Sister Tutors working under the control of the Director, Health Services (Family Welfare), who have an experience of working as such for a minimum period of three years; and (ii) Thirty per cent posts from amongst the Public Health Nurses

(Teaching) working under the control of the Director, Health Services (Family Welfare), who have an experience of working as such for a minimum period of three years:

Provided that in case the Public Health Nurses (Teaching) are not available for promotion, then such posts of Vice-Principal shall be filled up from amongst the Sister Tutors.

5	State Mass Media and Education Officer	-	Hundred percent	-	From amongst the District Mass Education and Information Officer/Health Education Instructors/ Press Publicity Officer / Audio Visual Officer working under the control of the Director, Health and Family Welfare, who have an experience of working as such on either of these posts for a minimum period of two years.
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