

Form A

Form of Individual Application

[See sub-section (2) of section 15 of the Payment of Wages Act]

In the Court of the Authority appointed under the Payment of Wages Act, 1936 (4 of 1936) for area.

Application No. of

Between A.B.C. Applicant (through a legal practitioner/an official of which is a registered Trade Union.)

And X.Y.Z.....opposite party:

The applicant states as follows:

1. A.B.C. is a person employed in the/on the factory/railway/industrial establishment entitled and resides at

The address of the applicant for the service of all notices and processes is:

.....

2. X.Y.Z., the opposite party, is the person responsible for the payment of his wages under section 3 of the Act, and his address for the service of all notices and processes

is:.....

3. (1) The applicant's wages have not been paid for the following wage-period(s).....(give dates)

Or A sum of Rs..... has been unlawfully deducted from his wages of amount for the wage-period(s) which ended on (give dates)

(2) [Here give any further claim or explanation].

4. The applicant estimates the value of the relief sought by him at the sum of Rs.....

5. The applicant prays that a direction may be issued under sub-section (3) of section 15 for –

(a) Payment of delayed wages as estimated or such greater or lesser amount as the Authority may find to be due.

Or Refund of the amount illegally deducted.

(b) Compensation amounting to

The Applicant certifies that the statement of facts contained in this application is to the best of his knowledge and belief accurate.

Signature or thumb impression of the employed person, or legal practitioner or official of a registered trade union duly authorized.

Form B
Form of Group Application

[See sub-section (2) of sections 15 and 16 of Payment of Wages Act]

In the Court of the Authority appointed under the Payment of Wages, Act, 1936 (4 of 1936) for area

application No..... of

Between A.B.C.....

Applicants

A legal practitioner

(through a legal practitioner/an official of which is a registered union).

And X.Y.Z..... Opposite Party.

The applicants state as follows:

1. ¹[The applicants whose names and permanent addresses] appear in the attached schedule are persons employed in the /on the /factory/railway/industrial establishment entitled and resides at

The address of the applicants for service of all notice and processes is:

.....

2. X.Y.Z. the opposite party, is the person responsible for the payment of wages under section 3 of the Act, and his address for the service of all notices and processes is:

.....

3. The applicants' wages have not been paid for the following wage-period(s):

.....

4. The applicants estimate the value of the relief sought by them at the sum of Rs...

5. The applicants pray that a direction may be issued under sub-section (3) of section 15 for:

- (a) Payment of the applicants' delayed wages as estimated..... or such greater or lesser amount as the Authority may find to be due.
- (b) Compensation amounting to.....

The Applicants certify that the statement of facts contained in this application is, to the best of their knowledge and belief, accurate.

Signature of thumb impression of two of the Applicants, or legal practitioner, or an official of A registered trade union duly authorized.

¹ Subs. By the Payment of Wages (Procedure) (Amendment) Rules, 1960.

¹*SCHEDULE*

S.No.	Name of Applicant	Permanent Address
1	2	3

FORM C
FORM OF APPLICATION BY AN INSPECTOR OR PERSON PERMITTED BY
THE AUTHORITY OR AUTHORISED TO ACT

[See sub-section (2) of sections 15 and 16 of the Payment of Wages Act]

In the Court of Authority appointed under the Payment of Wages Act, for area.
Application No..... of

Between

A.B.C. [(designation).....an Inspector under the
Payment of Wages Act] of a person permitted by the authority/authorized to act under
sub-section (2) of Section 15].....applicant.

And

X.Y.Z..... the opposite party.

The applicant states as follows:

1. X.Y.Z., the opposite party is the person responsible under the Act for the
payment of wages to the following ²[persons whose names and permanent
addresses are given below]:

(1)

(2)

(3)

*

*

2. His address for the service of all notices and processes is:
3. The wages of the said person(s) due in respect of the following wage-period(s) have
not been paid/have been subjected to the following illegal deductions:
4. The applicant estimates the value of the relief sought for the person(s) employed at
the sum of Rs.....
5. The applicant prays that a direction may be issued under sub-section (3) of section 15
for:
 - (a) Payment of the delayed wages as estimated or such greater or lesser amount as the
Authority may find to be due.
Or Refund of the amount illegally deducted.
 - (b) Compensation amounting to Rs.....

The applicant certifies that the statement of facts contained in this application is, to the
best of his knowledge and belief, accurate.

Signature

² Subs. by Payment of Wages (Procedure) Amendment Rules, 1960.

FORM D
CERTIFICATE OF AUTHORISATION

I/We employed person(s) hereby authorize a legal practitioner/an official of Which is a registered trade union to act on my/our behalf under section 15 and section 17 of the Payment of Wages Act, 1936 (4 of 1936), in respect of the claim against on account of the delay in payment\illegal deductions from my/our wages for.....

Witnesses (1)
 (2)
 (3)
 (4)
 *
 *

Signature (1)
 (2)
 (3)
 (4)
 *
 *

I accept the authorisation.

Signature
Legal practitioner/
Official of a registered trade union