

GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-II BRANCH)

To

Dated, Chandigarh, the 20<sup>th</sup> July, 2011

All the Heads of the Departments,  
Registrar, Punjab & Haryana High Court,  
All the Commissioners of Divisions,  
All the Deputy Commissioners and  
All the Sub-Divisional Officers (Civil)  
in the State of Punjab.

Subject: - Fixation of pay of a Government employee on appointment to a post involving the assumption of duties and responsibilities of greater importance.

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Sir/Madam,

I am directed to invite a reference to the subject cited above and to say that a clarification has been asked for from the Department of Finance regarding fixation of pay of a Government employee who is appointed to a post involving the assumption of duties and responsibilities of greater importance on or with effect from the date of coming into force of the Punjab Civil Services (Revised Pay) Rules, 2009.

2. After careful examination of the matter, it has been decided that the pay of a Government employee, who is appointed to a post involving the assumption of duties and responsibilities of greater importance, on or with effect from the date of coming into force of the Punjab Civil Services (Revised Pay) Rules, 2009 as amended vide Government Notification No. 5/10/09-5FPI/339, dated the 29<sup>th</sup> July, 2009, shall be fixed in the same manner as laid down in rule 11 of the aforesaid rules for fixation of pay in the case of promotion from one grade pay to another.

3. It has been further decided that in the case of a Government employee who stands appointed to a post involving the assumption of duties and responsibilities of greater importance, during the period from the first day of January, 2006 to the date preceding the date of issue of these instructions, the option prescribed in clause (ii) of the rule 11 of the Punjab Civil Services (Revised Pay) Rules, 2009, may be exercised within a period of three months from the date of issue of these orders.

4. Necessary amendment(s) in the rules will be made in due course.

5. Punjabi version of these orders will follow in due course.

Yours faithfully,

Jasbir Kaur

(JASBIR KAUR)

Under Secretary Finance (D)

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