

No.ST/ 28009

Dated: 23.10.2018

ADJUSTMENT OF MINIMUM RATES OF WAGES W.E.F. 01.09.2018 IN THE STATE OF PUNJAB

The minimum rates of wages for Un-skilled workers and for Other categories of workers in respect of 73 employments. Vide notification No.S.O.22/C.A./II/1948/S.3 and 5//2015 dated 26.05.2015 have been linked with Consumer Price Index Numbers (Centre Series 2001=100) compiled by Labour Bureau, Govt. of India. According to Notification minimum rates of wages has been fixed with average C.P.I base index ending August, 2013. The details of C.P.I. numbers and adjusted minimum rates of wages in these employments are given in following tables:-

Sr. No	Name of the Centre	03/18	04/18	05/18	06/18	07/18	08/18	Total	Average
1.	Amritsar	297	295	296	298	319	321	1826	304.33
2.	Jalandhar	292	292	290	291	304	303	1772	295.33
3.	Ludhiana	276	278	278	281	286	286	1685	280.83
	Total:-	865	865	864	870	909	910		880.49

Average of six centre's : $\frac{880.49}{3} = 293.49$

1. Average CPI Numbers for six months ending August, 2013 (base index) = 227
2. Average CPI Numbers for six months ending August, 2018 = 293.49
3. Increase in points from the base index (293.49-227) = 66.49
4. Percentage Increase in wages = 29.29
5. The wages for un-skilled workers Rs. 8077.71 for monthly rated, Rs. 311.12 for daily rated and Rs. 38.89 hourly rated workers .

TABLE No. I

Sr. No.	Categories	W.E.F. 1/9/2013		W.E.F. 1/3/2014		W.E.F. 1/9/2014		W.E.F. 1/3/2015		W.E.F. 1/9/2015		W.E.F. 1/3/2016		W.E.F. 1/9/2016		W.E.F. 1/3/2017		W.E.F. 1/9/2017		W.E.F. 1/3/2018		W.E.F. 1/9/2018	
		Monthly Per Hour.	Daily Per Hour.	Monthly Per Hour.	Daily Per Hour.	Monthly Per Hour.	Daily Per Hour.	Monthly Per Hour.	Daily Per Hour.	Monthly Per Hour.	Daily Per Hour.	Monthly Per Hour.	Daily Per Hour.	Monthly Per Hour.	Daily Per Hour.	Monthly Per Hour.	Daily Per Hour.	Monthly Per Hour.	Daily Per Hour.	Monthly Per Hour.	Daily Per Hour.	Monthly Per Hour.	Daily Per Hour.
1.	Un-Skilled	6247.75	240.64	6467.67	249.11	6660.10	256.52	6853.15	263.95	6935.62	267.13	7210.52	277.72	7458.56	287.27	7568.52	291.51	7623.50	293.62	7852.17	302.41	37.79	38.89
		30.08	31.13	32.06	32.99	33.39	34.71	35.90	36.43	36.70	37.79	38.51	39.70	40.23	40.50	41.59	42.69	43.79	44.89	45.99	47.09	48.19	49.29
2.	Semi-Skilled	7027.75	270.64	7247.67	279.11	7440.10	286.52	7633.15	293.95	7715.62	297.13	7990.52	307.72	8238.56	317.27	8348.52	321.51	8403.50	323.62	8632.17	332.41	41.59	42.69
		33.88	34.93	35.86	36.79	37.19	38.51	39.70	40.23	40.50	41.59	42.69	43.79	44.89	45.99	47.09	48.19	49.29	50.39	51.49	52.59	53.69	54.79
3.	Skilled	7924.75	305.14	8144.67	313.61	8337.10	321.02	8530.15	328.45	8612.62	331.63	8887.52	342.22	9135.56	351.77	9245.52	356.01	9300.50	358.12	9529.17	366.91	45.89	46.99
		38.18	39.23	40.16	41.09	41.99	42.81	43.74	44.57	45.40	46.23	47.06	47.89	48.72	49.55	50.38	51.21	52.04	52.87	53.70	54.53	55.36	56.19
4.	Highly-Skilled	8956.75	344.84	9176.67	353.31	9369.10	360.72	9562.15	368.15	9644.62	371.33	9919.52	381.92	10167.56	391.47	10277.52	395.71	10332.50	397.82	10561.17	406.61	50.89	51.99
		43.18	44.23	45.16	46.09	46.99	47.81	48.64	49.47	50.30	51.13	51.96	52.79	53.62	54.45	55.28	56.11	56.94	57.77	58.60	59.43	60.26	61.09
Local Authorities and the Boards, Corporations or any agency under the control of the Govt. of Punjab in respect of the Staff employed through outsourcing or employed casually or on daily wages.																							
5.	Staff Category-A	11417.75	439.54	11637.67	448.01	11830.10	455.42	12023.15	462.85	12105.62	466.03	12380.52	476.62	12628.56	486.17	12738.52	490.41	12793.50	492.52	13022.17	501.31	62.69	63.79
		54.98	56.03	56.96	57.89	58.82	59.61	60.44	61.27	62.10	62.93	63.76	64.59	65.42	66.25	67.08	67.91	68.74	69.57	70.40	71.23	72.06	72.89
6.	Staff Category-B	9747.75	375.34	9967.67	383.81	10160.10	391.22	10353.15	398.65	10435.62	401.83	10710.52	412.42	10958.56	421.97	11068.52	426.21	11123.50	428.32	11352.17	437.11	54.69	55.79
		46.98	48.03	48.96	49.89	50.82	51.61	52.44	53.27	54.10	54.93	55.76	56.59	57.42	58.25	59.08	59.91	60.74	61.57	62.40	63.23	64.06	64.89
7.	Staff Category-C	8247.75	317.64	8467.67	326.11	8660.10	333.52	8853.15	340.95	8935.62	344.13	9210.52	354.72	9458.56	364.27	9568.52	368.76	9623.50	370.87	9852.17	379.66	47.49	48.59
		39.78	40.83	41.76	42.69	43.52	44.35	45.18	46.01	46.84	47.67	48.50	49.33	50.16	50.99	51.82	52.65	53.48	54.31	55.14	55.97	56.80	57.63
8.	Staff Category-D	7047.75	271.44	7267.67	279.91	7460.10	287.32	7653.15	294.75	7735.62	297.93	8010.52	308.52	8258.56	318.07	8368.52	322.31	8423.50	324.42	8652.17	333.21	41.69	42.79
		33.98	35.03	35.96	36.89	37.82	38.61	39.44	40.27	41.10	41.93	42.76	43.59	44.42	45.25	46.08	46.91	47.74	48.57	49.40	50.23	51.06	51.89

TABLE No.II

Minimum rates of wages in Agriculture (Unskilled workers) attached labour (Consolidated per annum with meals or food grains equivalent thereof):-

Other Agriculture labour Daily (in Rs.)

S.No.	w.e.f. (in Rs.)	Yearly (in Rs.)
1.	01-09-2013	46232.30
2.	01-03-2014	47551.82
3.	01-09-2014	48706.40
4.	01-03-2015	49864.70
5.	01-09-2015	50359.52
6.	01-03-2016	52008.92
7.	01-09-2016	53497.16
8.	01-03-2017	54156.92
9.	01.09.2017	54486.50
10.	01.03.2018	55858.82
11.	01.09.2018	57212.06

S.No.	w.e.f.	with meals (in Rs.)	without meals (in Rs.)
1.	01-09-2013	225.44	250.64
2.	01-03-2014	233.91	259.11
3.	01-09-2014	241.32	266.52
4.	01-03-2015	248.75	273.95
5.	01-09-2015	251.93	277.13
6.	01-03-2016	262.52	287.72
7.	01-09-2016	269.13	299.21
8.	01-03-2017	273.09	303.62
9.	01.09.2017	275.08	305.83
10.	01.03.2018	283.33	315.00
11.	01.09.2018	291.47	324.05

BRICK KILN (PIECE RATE) PER 1000 BRICKS/TILES (in Rs.)

Sr. No.	1.9.2013	1.3.2014	1.9.2014	1.3.2014	1.9.2014	1.3.2014	1.9.2015	1.3.2015	1.9.2015	1.3.2015	1.9.2016	1.3.2016	1.9.2016	1.3.2016	1.9.2017	1.3.2017	1.9.2017	1.3.2017	1.9.2018	1.3.2018	1.9.2018	
1	515.02	532.08	547.02	562.00	568.40	589.74	614.83	623.89	628.42	647.27	655.86	665.88	685.86	705.56	720.29	740.98	740.98	740.98	740.98	740.98	740.98	740.98
2	484.92	501.98	516.92	531.90	538.30	559.64	578.89	587.43	591.69	609.44	626.95	647.84	661.08	665.88	685.86	705.56	720.29	740.98	740.98	740.98	740.98	740.98
3	191.36	198.09	203.98	209.90	212.42	220.84	228.44	231.81	233.49	240.50	247.40	254.90	262.40	269.90	277.40	284.90	292.40	299.90	307.40	314.90	322.40	329.90
4	38.46	39.81	40.99	42.18	42.69	44.38	45.91	46.59	46.92	48.33	49.72	50.41	51.09	51.77	53.18	54.57	55.25	55.93	56.61	57.29	57.97	58.65
5	32.36	33.49	34.49	35.49	35.92	37.34	38.63	39.20	39.48	40.67	41.83	42.51	43.19	43.87	45.06	46.22	46.89	47.57	48.25	48.93	49.61	50.29
6	122.69	127.00	130.78	134.57	136.19	141.59	146.46	148.62	149.70	154.19	158.62	162.99	167.36	171.73	176.10	180.47	184.84	189.21	193.58	197.95	202.32	206.69
7	95.39	98.74	101.68	104.63	105.89	110.08	113.87	115.55	116.39	119.88	123.32	126.76	130.20	133.64	137.08	140.52	143.96	147.40	150.84	154.28	157.72	161.16

NOTE:- Increase in Minimum rates of wages payable to different categories of workers be done on the pattern of wages of un-skilled workers.


 Statistical officer (Labour)
 For Labour Commissioner Punjab.