

**<sup>1</sup>FORM VI**  
FORM OF APPLICATION BY AN EMPLOYEE UNDER SECTION 20(2)

IN THE COURT OF THE AUTHORITY APPOINTED  
UNDER THE MINIMUM WAGES ACT, 1948  
FOR ..... AREA  
Application no.....of 20.....

(1)..... Applicant  
(Through .....a legal practitioner/an official  
of ..... which is a registered trade union).  
Address.....

Versus

(1).....  
(2).....  
(3)..... Opponents

The applicant above-named states as follows:

(1) The applicant was/has been employed from... to ...as....(category) in ...(establishment) of Shri/M/s.....engaged in.....(nature of work) which is scheduled employment within the meaning of section 2(e) of the Minimum Wages Act, 1948.

(2) The opponents(s) is/are the employer(s) within the meaning of section 2(e) of the Minimum Wages Act, 1948.

(3) <sup>2</sup>[(a) The applicant has been paid wages at less than the minimum rate of wages fixed for his category of employment under the Act by Rs... per day for the period from...to....

<sup>2</sup>[(b) The applicant has not been paid wages at Rs.... Per day for the weekly days for rest from .....to.....

<sup>2</sup> [(c) The applicant estimates the value of relief sought by him on each account as under:  
(4) The applicant estimates the value of relief sought by him on each account as under:

- (a) Rs.....
- (b) Rs.....
- (c) Rs.....

Total Rs.....

(5) The applicant, therefore, prays that a direction may be issued under section 20(3) of the Act for---  
<sup>3</sup>[(a) payment of the difference between the wages payable under the Minimum Wages Act and the wages actually paid,

<sup>3</sup>[(b) payment of remuneration for the days of rest,

<sup>3</sup>[(c) payment of wages at the overtime rate,

<sup>4</sup>[(d) compensation amounting to Rs....]

(6) The applicant begs leave to amend or add to or make alteration in the application, if and when necessary, with the permission of the authority.

(7) The applicant does solemnly declare that the facts stated in this application are true to the best of his knowledge, belief and information.

Dated.....

Signature or thumb-impression of the employed  
Person, or legal practitioner, or official of a  
registered trade union duly authorized.]

<sup>1</sup> Substituted by GSR 1301, dt.28-10-1960, published in the Gazette of India, Pt.II, s.3(i).dt. 5-11-1960.

<sup>2</sup> Delete the portions not required.

<sup>3</sup> Delete the portions not required.

<sup>4</sup> Inserted by GSR 1144., dt. 8-9-1961, , published in the Gazette of India, Pt.II, s.3(i) dt.1`6-9-1961..

<sup>5</sup>[FORM VI-A  
FORM OF GROUP APPLICATION UNDER SECTION 21(1)  
IN THE COURT OF THE AUTHORITY APPOINTED UNDER  
THE MINIMUM WAGES ACT, 1948  
FOR.....AREA.....

Application No.....of 20.....

Between ABC and (State the number).....other..... Applicant  
(Through.....a legal practitioner/an official of which is a registered trade union)  
Address.....

And

XYZ.....  
Address.....

The application states as follows:

- (1) The applicants whose names appear in the attached schedule were/have been employed from .....to..... as.....categories in.....(establishment) Shri/M/s.....engaged in .....(nature of work) which is/are covered by the Minimum Wages Act, 1948.
- (2) The opponent(s) is/are the employer(s) within the meaning of section 2(e) of the Minimum Wages Act, 1948.
- (3) <sup>6</sup>[(a) The applicants have been paid wages at less than the minimum rates of wages fixed for their category (categories) of employment(s) under the Act by Rs.... Per day for the period(s) from.....to.....  
<sup>2</sup>[(b) The applicants have not been paid wages at Rs.... Per day for the weekly days of rest from....to...  
<sup>2</sup>[(c) The applicants have not been paid wages at overtime rate(s) for the period from....to....
- (4) The applicants estimate the value of relief sought by them on each amount as under:
  - (a) Rs.....
  - (b) Rs.....
  - (c) Rs.....

Total Rs.....
- (5) The applicants, therefore, prays that a direction may be issued under section 20(3) of the Minimum Wages Act, 1948 for:
  - <sup>2</sup> [(a) payment of the difference between the wages payable under the Act and the wages actually paid,
  - <sup>2</sup> [(b) payment of remuneration for the days of rest,
  - <sup>2</sup> [(c) payment of wages at the overtime rates,
  - <sup>7</sup> [(d) compensaton amounting to Rs.....]
- (6) The applicants do hereby solemnly declare that the facts stated in this application are true to the best of their knowledge, belief and information.

Dated.....

Signature or thumb-impression of the employed  
Person, or legal practitioner, or official of a  
registered trade union duly authorized.

<sup>5</sup> substituted by GSR 1301, dt.28-10-1960, published in the Gazette of India, pt.II,s.3(i)dt.5-11-1960.

<sup>6</sup> Delete the portions not required.

<sup>7</sup> Inserted by GSR 1140, dt.8-9-1961, published in Gazette of India, Pt.II,s.3(i), dt.16-9-1961.

<sup>8</sup>**[FORM VII**

FORM OF APPLICATION BY AN INSPECTOR OR PERSON ACTING WITH THE PERMISSION OF  
THE AUTHORITY UNDER SECTION 23(20)

IN THE COURT OF THE AUTHORITY APPOINTED  
UNDER THE MINIMUM WAGES ACT, 1948  
FOR.....AREA

Application No.....of 20.....

(1) .....  
Address.....

Applicant

Versus

(1) .....  
Address.....

Opponent(s)

The application abovenamed states as follows:

(1) The opponent(s) has/have-

<sup>9</sup>[(a) paid wages at less than the minimum rates of wages fixed for their category (categories) of employment(s) under the Minimum Wages Act, 1948 by Rs.... ..... per day for the period(s) from.....to .....,

<sup>2</sup>[(b) not paid wages at Rs.... Per day dor the weekly days or rests from ....to....,

<sup>2</sup> [(c) not paid wages at the overtime rate(s) for the period from ....to.....to the following employees:

(2) The applicant estimates the vaule of relief sought for the employees on each account as under:

(a) Rs.....

(b) Rs.....

(c) Rs.....

Total Rs.....

(3) The applicant, therefore, prays that a direction may be issued under section 20(3) of the Act for-

<sup>2</sup> [(a) payment of the difference between the wages payable under the Act and the wages actually paid,

<sup>2</sup> [(b) payment of remuneration for the days of rest,

<sup>2</sup> [(c) payment of wages at the overtime rate,

<sup>10</sup> [compensation amounting to Rs.....].

(4) The applicant begs leave to amend or add to or make alteration in the application, if and when necessary, with the permission of the authority.

(5) The applicant does solemnly declare that the facts stated in this application are true to the best of his knowledge, belief and information.

Dated.....

Signature.....

<sup>8</sup> Delete the portions not required.

<sup>9</sup> Inserted by GSR 1140, dt 8-9-1961, vide Gazette of India, pt.II, s.3(i), dt 1-9-1961.

<sup>10</sup> Substituted by GSR 1301, dt 28-10-1960, vide Gazette of India, Pt.II, s.3(i), dt 5-11-1960

**FORM VIII**

FORM OF AUTHORITY IN FAVOUR OF A LEGAL PRACTITIONER OR ANY OFFICIAL  
OF A REGISTERED TRADE UNION REFERRED TO IN SECTION 20(2)

IN THE COURT OF THE AUTHORITY APPOINTED  
UNDER THE MINIMUM WAGES ACT, 1948  
FOR.....AREA

Application No.....of 20....

- (1) .....
- (2) .....
- (3) .....

Applicant(s)

versus

- (1) .....
- (2) .....
- (3) .....

Opponent(s)

I hereby the authorize Mr....., a legal practitioner, an official of the registered trade union of .....to appear and act on my behalf in the above described proceedings and do all things incidental to such appearing and acting.

Date.....

Signature or thumb-impression  
of the employee.

